



# FORD FOUNDATION DIVERSITY FELLOWSHIPS

FOR ACHIEVING EXCELLENCE IN COLLEGE AND UNIVERSITY TEACHING

**2010 PROGRAM ANNOUNCEMENT**  
ADMINISTERED BY THE NATIONAL ACADEMIES


## PREDOCTORAL FELLOWSHIPS



**ONLINE APPLICATION DEADLINE:**  
NOVEMBER 2, 2009

**ANNOUNCEMENT OF AWARDS:**  
APRIL 2010

<http://national-academies.org/fellowships>



**FELLOWSHIPS OFFICE**  
The National Academies  
500 Fifth Street, NW, K576  
Washington, DC 20001

**THE NATIONAL ACADEMIES**  
*Advisers to the Nation on Science, Engineering, and Medicine*

## STATEMENT OF PROGRAM GOALS

Through its program of Diversity Fellowships, the Ford Foundation seeks to increase the diversity of the nation's college and university faculties by increasing their ethnic and racial diversity, to maximize the educational benefits of diversity, and to increase the number of professors who can and will use diversity as a resource for enriching the education of all students.

## PREDOCTORAL AWARDS

This year the program will award approximately 40 predoctoral fellowships. These fellowships provide three years of support for individuals engaged in graduate study leading to a Doctor of Philosophy (Ph.D.) or Doctor of Science (Sc.D.) degree.

Predocutorial fellowships will be awarded in a national competition administered by the National Research Council (NRC) of the National Academies on behalf of the Ford Foundation. The awards will be made to individuals who, in the judgment of the review panels, have demonstrated superior academic achievement, are committed to a career in teaching and research at the college or university level, show promise of future achievement as scholars and teachers, and are well prepared to use diversity as a resource for enriching the education of all students.

## ELIGIBILITY

Eligibility to apply for a predoctoral fellowship is limited to:

- ▶ All citizens or nationals<sup>1</sup> of the United States regardless of race, national origin, religion, gender, age, disability, or sexual orientation (must have become a U.S. citizen by November 2, 2009),
- ▶ Individuals with evidence of superior academic achievement (such as grade point average, class rank, honors or other designations),

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<sup>1</sup>The term "national of the United States" designates a citizen of the United States or a native resident of a possession of the United States. It does not refer to a U.S. permanent resident who is a citizen of another country.

- ▶ Individuals committed to a career in teaching and research at the college or university level,
- ▶ Individuals enrolled in or planning to enroll in an eligible research-based program leading to a Ph.D. or Sc.D. degree at a U.S. educational institution,
- ▶ Individuals who require a minimum of three years of study to complete their Ph.D./Sc.D. degree as of the 2010 fall semester, and
- ▶ Individuals who have not earned a doctoral degree at any time, in any field.

## CRITERIA FOR SELECTION

The following will be considered as positive factors in choosing successful candidates:

- ▶ Evidence of superior academic achievement
- ▶ Degree of promise of continuing achievement as scholars and teachers
- ▶ Capacity to respond in pedagogically productive ways to the learning needs of students from diverse backgrounds
- ▶ Sustained personal engagement with communities that are underrepresented in the academy and an ability to bring this asset to learning, teaching, and scholarship at the college and university level
- ▶ Likelihood of using the diversity of human experience as an educational resource in teaching and scholarship
- ▶ Membership in one or more of the following groups whose underrepresentation in the American professoriate has been severe and longstanding:
  - ▲ Alaska Natives (Aleut, Eskimo or other Indigenous People of Alaska)
  - ▲ Black/African Americans
  - ▲ Mexican Americans/Chicanas/Chicanos
  - ▲ Native American Indians
  - ▲ Native Pacific Islanders (Hawaiian/Polynesian/Micronesian)
  - ▲ Puerto Ricans

Applications will be evaluated by panels of distinguished scholars selected by the National Academies. The panels will use academic records, essays, letters of recommendation, the application itself, and other appropriate materials as the basis for determining the extent to which candidates meet the eligibility requirements and the selection criteria. Review panels may also look at additional factors such as the suitability of the proposed institution for the applicant's plan of graduate study and the likelihood that they will require a minimum of three years to complete their Ph.D./Sc.D. study as of the 2010 fall semester.

## ELIGIBLE FIELDS OF STUDY

Awards will be made for study in research-based Ph.D. or Sc.D. programs that include the following major disciplines and related interdisciplinary fields: American studies, anthropology, archaeology, art and theater history, astronomy, chemistry, communications, computer science, cultural studies, earth sciences, economics, engineering, ethnic studies, ethnomusicology, geography, history, international relations, language, life sciences, linguistics, literature, mathematics, performance study, philosophy, physics, political science, psychology, religious studies, sociology, urban planning, and women's studies. Also eligible are interdisciplinary ethnic studies programs, such as African American studies and Native American studies, and other interdisciplinary programs, such as area studies, peace studies, and social justice.

Individuals enrolled in the following practice-oriented programs will not be supported: business, management, administration, occupational health, nursing, consumer studies, library and information science, speech pathology, audiology, personnel, guidance, social work, social welfare, public health, physical education, physical therapy, kinesiology, rehabilitation science, education, leadership, fine arts, filmmaking, and performing arts. In addition, awards will not be made for work leading to terminal master's degrees, the Ed.D. degree, the degrees of Doctor of Fine Arts (D.F.A.) or Doctor of Psychology (Psy.D.), or professional degrees in such areas as medicine, law, and public health, or for study in joint degree programs such as the M.D./Ph.D., J.D./Ph.D., and M.F.A./Ph.D.

## FELLOWSHIP INSTITUTION

Fellowships are tenable at any fully accredited, nonprofit U.S. institution of higher education offering a Ph.D. or Sc.D. degree in the eligible fields of study. All arrangements for acceptance into a doctoral program at the chosen institution are the responsibility of the applicant. An applicant need not be accepted by the chosen institution at the time of application.

## PREVIOUS GRADUATE STUDY

Predocutorial fellowships are intended for students who have enrolled or plan to enroll in a Ph.D. or Sc.D. program no later than fall 2010, including:

- ▶ Undergraduates in their senior year,
- ▶ Individuals who have completed undergraduate study,
- ▶ Individuals who have completed some graduate study, and
- ▶ Individuals already enrolled in a Ph.D. or Sc.D. program who provide evidence that they can fully utilize a three-year fellowship award.

## STIPEND AND BENEFITS

- ▶ Annual stipend: \$20,000
- ▶ Award to the institution in lieu of tuition and fees: \$2,000
- ▶ Expenses paid to attend at least one Conference of Ford Fellows (see below)
- ▶ Access to Ford Fellow Liaisons, a network of former Ford Fellows who have volunteered to provide mentoring and support to current fellows

## TENURE

Fellowship recipients must begin the first year's tenure on September 1, 2010, and must remain on tenure full-time for the academic year. After the first year of fellowship tenure, fellows may choose to defer funding for up to two years. All three years of support must be used within a five-year period.

## CONDITIONS OF FELLOWSHIPS

Predocutorial fellows are required to enroll full-time in a program leading to a Ph.D. or Sc.D. degree in an eligible field of study. Students enrolled in a terminal master's program will not be supported. Those who accept a predocutorial fellowship must agree to the stipulations in the Terms of Appointment for Ford Foundation Fellows that accompanies the award letter. In addition, Ford Fellows must agree to participate in regular updates of the Directory of Ford Fellows, as well as periodic surveys designed to demonstrate the impact of this program.

## CONFERENCE OF FORD FELLOWS

- ▶ A unique national conference of a select group of high-achieving scholars committed to diversifying the professoriate and using diversity as a resource for enriching the education of all students
- ▶ Networking with peers and "elders"
- ▶ Face to face conversations with university and academic presses
- ▶ Publication workshops
- ▶ Strategies to complete the dissertation
- ▶ Planning an academic career
- ▶ Career advancement workshops
- ▶ Proposal, grant-writing, and research funding advice
- ▶ Paper and poster presentations with supportive comments and critiques from colleagues
- ▶ Opportunities to identify mentors and peers from across the country
- ▶ Opportunities to interact with established and emerging scholars in diverse fields

# HOW TO APPLY<sup>2</sup>

The online fellowship application is available at: <http://national-academies.org/fellowships>.

Applicants must register and establish a personal user ID and password. All application materials become the property of the National Academies and are not returned to applicants. Please note that all application materials must be written in English.

In order to be reviewed, the *online application must be submitted by 11:59 P.M. Eastern Time on November 2, 2009*. Supplementary Materials must be received in the Fellowships Office by January 7, 2010. Items listed below in boldface are required.

## ONLINE APPLICATION – DEADLINE NOVEMBER 2, 2009

- ▶ **Personal information, contact information, educational background (names of all post-secondary institutions attended, years attended, degrees received), list of any honors, awards, fellowships, employment, and publications,**
- ▶ **Statement of previous research (two-page limit, double-spaced),**
- ▶ **Essay describing proposed plan of graduate study and research and the applicant's long-range career goals (two-page limit, double-spaced, avoid technical jargon),**
- ▶ **Personal statement (not to exceed two pages, double-spaced) that describes the applicant's background and experience and commitment to the goals of the Ford Foundation Diversity Fellowships program by addressing all of the following that apply:**
  - ▲ **the applicant's capacity to respond in pedagogically productive ways to the learning needs of students from diverse backgrounds**
  - ▲ **the applicant's sustained personal engagement with communities that are underrepresented in the academy and ability to bring this asset to learning, teaching and scholarship at the college or university level**
  - ▲ **the applicant's likelihood of using the diversity of human experience as an educational resource in teaching and scholarship, and**
  - ▲ **the applicant's membership in one or more of the following groups whose underrepresentation in the American professoriate has been severe and longstanding:**
    - ◀ Alaska Natives (Aleut, Eskimo or other Indigenous People of Alaska)
    - ◀ Black/African Americans
    - ◀ Mexican Americans/Chicanas/Chicanos
    - ◀ Native American Indians
    - ◀ Native Pacific Islanders (Hawaiian/Polynesian/Micronesian)

<sup>2</sup>In special circumstances, when an applicant is unable to complete the electronic application, a paper application may be submitted. A paper application may be obtained by submitting a written request to the address listed under Contact Information (back page). Such a request must include a valid, current address and phone number, and must be received by the National Academies no later than October 19, 2009. Instructions for submitting the paper application and supporting materials will be provided with the paper application. The postmark deadline for paper applications is November 2, 2009. No paper application bearing a postmark later than November 2, 2009 will be accepted for review.

◀ Puerto Ricans

- ▶ **Names and contact information of four professors who will upload a letter of reference on your behalf.**

## SUPPLEMENTARY MATERIALS—STRICTLY ENFORCED DEADLINE JANUARY 7, 2010

- ▶ **Official baccalaureate degree transcript showing grades and baccalaureate completion date or undergraduate work completed prior to fall 2009 for those who have not yet completed a baccalaureate degree,**
- ▶ **Official graduate school transcript(s) (if applicable).** Applicants who entered graduate school in fall 2009 should submit a graduate transcript that indicates grades received in fall 2009. If this is not possible, a letter from the graduate institution attesting to progress made must be submitted,
- ▶ **Letters of reference** (All letters must be submitted electronically. Applications with a minimum of three letters will be reviewed),
- ▶ **Verification of Predoctoral Status Form<sup>3</sup> to affirm that an applicant already enrolled in a Ph.D or Sc.D program still requires a minimum of three-years to complete the Ph.D. as of the 2010 fall semester, and**
- ▶ GRE General Test Scores<sup>4</sup>.

## ADVANCE PREPARATION

- ▶ Prepare essays in advance and save each in a separate file so that you are prepared to upload these texts. Get feedback from advisers, mentors, and colleagues.
- ▶ Contact potential referees. Be certain that they agree to upload a letter of reference for you and that they can do so by the deadline of January 7, 2010. The online system will require you to provide an e-mail address for each referee.

*The Ford Foundation Diversity Fellowships program also provides dissertation fellowships for students who have completed all the requirements for the Ph.D. or Sc.D. except for writing a dissertation, and postdoctoral fellowships for Ph.D. or Sc.D. recipients. Visit our Web site for more information.*

<sup>3</sup>In a one-page (maximum) statement, these applicants must verify that they still require a minimum of three years to complete the Ph.D./Sc.D. as of the 2010 fall semester. Applicants should not provide information regarding their financial situation. Advisers must sign and submit a standard National Academies Verification of Predoctoral Status Form confirming that the applicant requires a minimum of three years of work to complete the Ph.D./Sc.D. degree as of the 2010 fall semester, and that at least one of these years will be dedicated to completing course work. Applicants who are preparing to write their dissertation should apply for a dissertation fellowship. Applicants who are determined to be at the dissertation stage will be withdrawn from the review.

<sup>4</sup>While the National Academies Fellowships Office encourages submission of GRE General Test scores for applicants who are not yet admitted into the Ph.D./Sc.D programs for which Ford Foundation support is sought, submitting GRE scores is optional for these applicants. GRE scores should not be submitted, and will not be accepted, from applicants already enrolled in Ph.D./Sc.D programs. See online application instructions for details.

## CONTACT INFORMATION

### FELLOWSHIPS OFFICE

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