# **Psychology Researcher Position**

Psychology Researcher is sought to participate in groundbreaking research about the predictors of positive behavioral health outcomes, particularly in Child Welfare and Juvenile Justice.

The Institute for Child Outcomes is a well-funded collaboration between the Annie E. Casey Foundation and Outcome Referrals, Inc. bringing science measurement, outcome monitoring and predictive modeling to Child Welfare and Juvenile Justice. Outcome Referrals delivers outcome management services to behavioral health practices across the country with 20 years of data on the outcomes of more than a million patients. We have built predictive models for future psychiatric hospitalizations, negative treatment outcomes and models that improve the outcomes of therapy referrals.

### **JOB DESCRIPTION**

- Participate in the planning and execution of critical research projects related to the Institute for Child Outcomes' mission to better the lives of children in the Child Welfare and Juvenile Justice systems
- Confirm and expand new predictive models that warn about poor outcomes, high healthcare costs and other adverse events
- Conduct statistical analyses
- Conduct literature reviews, as well as help write and review papers that are submitted for publication
- Maintain the literature and bibliography database
- Manage study protocols and participation
- Define and create a data warehouse of behavioral health outcomes, providers and important input factors
- Work directly with President/Founder to direct research priorities and design studies

#### **QUALIFICATIONS**

Doctorate or Doctoral candidate preferred, but will consider Master's degree in Psychology, Social Work or Social Welfare

- Background in Clinical Psychology Outcomes and a demonstrated interest in the field.
- Strong research skills, especially quantitative methods
- Competent with SPSS statistical package
- Excellent written communication skills, including the ability to translate research results into conclusions, implications and reports
- High initiative and interpersonal skills, including the ability to engage collaboratively, as well as to work independently

- Strong research design and execution skills
- Qualitative and quantitative research methodology expertise

## Why join us?

Working at the Institute for Child Outcomes and Outcome Referrals is an opportunity to conduct psychology research that is at the forefront of the field. We are a company of highly intelligent, up-beat and dedicated employees. It is an exciting place to work and we encourage you to apply.

### **HOW TO APPLY**

Interested applicants should submit a cover letter, resume and three references to <a href="mailto:personnel@outcomereferrals.com">personnel@outcomereferrals.com</a>. Please include a list of publications and send us a published paper or other research document that is most closely aligned with our topic of behavioral health outcomes and/or predictive modeling.

### **DETAILS**

Start date: As soon as possible in 2016 or early 2017

Application deadline: Rolling

Education requirements: PhD in Clinical Psychology or Master's level degree

Employment type: Full time

Salary: Commensurate with experience

Benefits: Attractive

Location: Framingham, MA