Per Diem Bilingual (Spanish/English) Qualitative Research Interviewer

The part-time Bilingual Qualitative Research Interviewer will assist in research examining facilitators and barriers to reducing behavioral health disparities among African American and Latino adults within drug courts in Massachusetts. The interviewer will have a hand in the full cycle of research and evaluation from recruiting study participants, creating outreach materials and documentation, collecting qualitative data, coding data, and performing quality assurance audits to ensure protocols are being followed. Primarily, the interviewer will conduct qualitative interviews with adults receiving services in drug courts and court and clinical staff providing services within these courts. Opportunities to conduct basic data analysis and writing about results descriptively may be available.

For this position, candidates MUST be bilingual English/Spanish speakers, have experience working with diverse populations, have some interviewing experience (or comparable experience), strong communication skills, and an interest in enhancing their qualitative interviewing skills.

Due to COVID-19, many of the research activities will be conducted virtually (video conference and phone), therefore the candidate does not HAVE to live in the area and will work remotely.

As a Research Interviewer, RESPONSIBILITIES may include the following:

- Participate in required research training and project meetings
- Contribute to data collection activities (e.g., conduct open-ended interviews and survey administration, develop outreach materials, code qualitative data, etc.)
- Assist in iterative drafts of instruments (e.g. health equity informed qualitative interview guide) and data collection protocols
- Recruit and enroll study participants through coordination with court personnel and treatment providers, including attending virtual drug court sessions and treatment programming
- Act as a resource for participants by answering questions and explaining related procedures
- Conduct data collection and collaborate with a team of interviewers for quality assurance across interviews
- Conduct basic analysis of quantitative data and in-depth analysis of qualitative data

This opportunity might be for you if you meet the following REQUIREMENTS:

- You fluently speak, read, and write in English/Spanish.
- 1-3 years of research experience (qualitative research preferred) and/or 1-3 years working with individuals who have substance use and/or mental health conditions and/or involved in the criminal justice system.
- Comfort interacting with diverse populations and a passionate advocate for social justice.

- Possess superior creative thinking and problem solving skills.
- Organized and pays close attention to the details.
- Ability to leverage your superior written and verbal communication abilities to secure trust, boost participation, and build rapport with target population.
- Self-driven and thrive in independent, remote work environments.
- Proficient in MS Word and Excel programs.
- Tech-savvy and can maneuver through Zoom and other web-based online file-sharing platforms with ease and minimal instruction.
- Have up to 8-10 hours per week to dedicate to this work for a period of 6 months

You might also have the following PREFERRED QUALIFICATIONS:

- Proven experience working in or with behavioral health treatment and/or criminal justice settings and populations is highly desired.
- Interest in professional development toward graduate school, a training program and/or career in advanced social science research or behavioral health treatment, especially with a focus in health disparities, equity, and/or social justice.

Our research team and work are culturally diverse, and we are committed to fostering a multicultural environment where differences are valued and respected. Women, minorities, individuals with lived experiences, and intersectional individuals are encouraged to apply.

Please forward your resume and a cover letter describing how the project and the research position aligns with your overall training or career goals to Dr. Ayorkor Gaba at ayorkor.gaba@umassmed.edu.