



**University of Maine
Post-Doctoral Fellow
Cohen Institute for Leadership & Public Service**

The William S. Cohen Institute for Leadership & Public Service at the University of Maine is seeking qualified candidates to fill a full-time, academic year post-doctoral fellow position in Leadership Studies, for an eighteen-month appointment from January 1, 2017 thru May 31, 2018. Typical hiring range for this position is \$37,000 to \$40,000, commensurate with experience.

Responsibilities and Duties: The primary duty of this position is teaching, with secondary responsibilities of research and service. The teaching load is 3/3, with a mix of introductory and upper level courses at the undergraduate level in UMaine's interdisciplinary Leadership Studies Minor. The minor consists of three core courses—Foundations of Leadership, Leadership Ethics, and Advanced Leadership Theory and Practice—as well as special topics courses, electives, and an internship/practicum course. Supervise internships, independent studies, and undergraduate theses. Advise students on their course of study within the minor and aid them in the registration process, which includes maintaining regular office hours. Maintain an active research program. Perform appropriate service, which includes but is not limited to, active participation in program development in Leadership Studies and the Cohen Institute, and representing these units in interactions with the larger University and community.

Qualifications: We prefer candidates with an earned doctorate in leadership studies, organizational leadership, organizational psychology, organizational behavior, political science, or a related field. Advanced ABD candidates may be considered for the position. We are particularly interested in candidates with a track record of teaching and research in leadership studies from an interdisciplinary, liberal arts perspective, as well as experience in active learning pedagogies, service learning, and community engagement. Additional requirements include record of or demonstrated potential for success in university-level teaching, assisting with program development, and advising and supervising student internships.

Application: Applicants should submit a letter of interest in the position, a current C.V., three letters of reference, at least one sample of research related to leadership studies, copies of graduate school transcript(s), and available teaching evaluations and course syllabi. Review of applications will begin immediately and continue until the position is filled. Incomplete applications cannot be considered. Appropriate background checks will be required. Applicants should submit application materials electronically to coheninstitute@maine.edu. Specific questions may be addressed to Richard Powell, Professor of Political Science and Director of the Cohen Institute: rpowell@maine.edu, 207-581-1872. Additional details about the Cohen Institute and the Leadership Studies Minor can be found at umaine.edu/cohen.

On January 1, 2011, UMaine became a tobacco-free campus. Information regarding UMaine's tobacco-free policy is online at <http://umaine.edu/tobaccofree/>.

The University of Maine is an EEO/AA Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, sexual orientation, age, disability, protected veteran status, or any other characteristic protected by law.