



## Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

**Job title:** Associate Professor in Developmental Psychology

**Department:** Psychological and Behavioural  
Science

**Accountable to:** Head of Department

Requirements	E/D
<b>1. Research</b>	
Expertise and research interests in Psychology with particular reference to the field of developmental psychology.	E
A completed PhD in Psychology or relevant social science.	E
A proven track record of outstanding quality publications in top journals.	E
A clear and well-developed strategy for sustained high-quality research that will result in world-leading publications.	E
An ability to teach on our BSc and MSc programmes and to develop research and teaching in the BSc (Psychological and Behavioural Science)	E
Evidence of an emerging international reputation	E
Ability to attract external funding for research and evidence of some success in doing so.	E



Ability to undertake research that has impact.	E
Strong ability to engage in knowledge exchange to advance the impact of the research.	E
<b>2. Teaching</b>	<b>E/D</b>
Evidence for a strong record in teaching with significant experience at the under-graduate level.	E
Commitment to fostering a positive learning environment for students from internationally diverse backgrounds.	E
A record of successfully supervising PhD students.	E
<b>3. Other</b>	<b>E/D</b>
Commitment and ability to provide leadership in advancing research and teaching.	E
Ability and strong interest in effectively contributing to teaching-related administrative tasks and programme management.	E
Excellent written and oral communication skills, including ability to place one's specialist work within a broader social science context.	E
Experience of course management and administration at under-graduate level.	D



Track record of good citizenship in the wider academic community.	E
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**E – Essential: Requirements without which the job could not be done.**

**D – Desirable: Requirements that would enable the candidate to perform the job well.**