



NUFFIELD COLLEGE

UNIVERSITY OF OXFORD

Postdoctoral Researcher (GEMM Project), Centre for Social Investigation

Nuffield College intends to appoint a Postdoctoral Research Officer to work on harmonized field experiments investigating discrimination against ethnic minorities in the labour markets of Germany, Netherlands, Norway, Spain and the UK. These innovative experiments are part of Work Package 3 of the GEMM project, funded through the Horizon 2020 programme of the European Commission.

The Research Officer's main responsibilities will be to participate in the planning and design of the cross-national field experiments, to follow all necessary procedures for securing ethical approval for the work in Britain, to conduct the experiments in the UK according to the agreed research design, to analyse experimental results, to prepare reports on the implementation and findings of the UK fieldwork, and to contribute to the dissemination of the results through participation in relevant research conferences and workshops.

The successful candidate will hold or be near to completing a doctorate in a relevant social science discipline. He or she will possess a high standard of statistical and writing skills and be able to contribute to the design and conduct of the experiments. He or she will possess a good knowledge of the literature relevant to the study of discrimination and ethnic disadvantage in the labour market, and will demonstrate the potential to produce high quality research with a good record of scholarly writing and publication (appropriate to the candidate's academic career stage).

The Research Officer will be based in CSI at Nuffield College and will work under the supervision of Professor Anthony Heath, in collaboration with the other members of the cross-national team. The post is a full-time appointment for a fixed term of two years starting on 1 September 2015 or as soon as possible thereafter. There will be an initial probationary period of six months. The salary for the post will be £29,815 and the postholder will be eligible for free lunch and dinner in College.

Further particulars are available from the College website: <http://www.nuffield.ox.ac.uk/About/Vacancies/Documents/CSI-GEMMfps.pdf> or from the College Registrar, Nuffield College, Oxford OX1 1NF. Email: pprf@nuffield.ox.ac.uk. The closing date for applications is **Wednesday 1 July 2015**. Applications will be reviewed as they are received and candidates may be invited for interview in advance of the closing date.

The College exists to promote excellence in education and research, and is an equal opportunities employer committed to equality and valuing diversity. Applications are particularly welcome from women, from disabled people and from black or ethnic minority candidates, who are currently under-represented in posts in the College.