



DEPARTMENT OF THE ARMY
US ARMY RESEARCH INSTITUTE
FOR THE BEHAVIORAL AND SOCIAL SCIENCES
6000, 6th STREET
FT BELVOIR, VA 22060-5610

The U.S. Army Research Institute for the Behavioral and Social Sciences (ARI) is seeking a Postdoctoral Research Fellow or Doctoral Research Fellow in Sociology (or an affiliated program) with qualitative research skills and an interest in military and organizational culture. The ideal candidate will have training and experience in qualitative research methodology, theory, and analysis, including semi-structured interviewing and grounded theory (or other inductive approaches to the constant comparative method of joint coding and analysis of qualitative data), and familiarity with qualitative analysis software (e.g. NVivo, Atlas.ti). The emphasis of this position will be on developing a conceptual framework for culture in the military. The Research Fellow will collaborate with ARI employees and contractors on an interdisciplinary, longitudinal project on military culture. The position is for one year with options for renewal up to a maximum of three years, contingent on successful review and progress.

Postdoctoral Research Fellow candidates must have received a research-based doctorate degree in Sociology (or an affiliated program) from an accredited university or college no more than three years prior to selection, or must present acceptable evidence of having completed all formal academic requirements for a doctorate degree before selection.

Doctoral Research Fellow candidates must be currently enrolled in an academic program resulting in the award of a doctorate degree in Sociology (or an affiliated program) from an accredited university or college, and have completed requirements to be Advanced to Candidacy (i.e. been designated as "ABD"). The Doctoral Research Fellow must continue to be in good academic standing and maintain academic progress while appointed as an ARI Fellow.

The appointment for a Postdoctoral Research Fellow is for fulltime employment (40 hours per week) and the annual salary is \$79,720, based on the 2017 Federal Government General Schedule for GS-12, Step 1.

A Doctoral Research Fellow may be appointed to work up to three-quarters time (i.e. up to 30 hours per week) during the academic year and full time during academic breaks. For salary information, consult the Consortium Research Fellows Program website: [http://www.consortium-research-fellows.org/page.cfm?page_title=Program Guide#pay](http://www.consortium-research-fellows.org/page.cfm?page_title=Program%20Guide#pay).

If you are interested in this position: Please submit a cover letter indicating your interest and qualifications for this position. Attach a CV, three professional references with contact information, and at least two recent writing samples. Required documents should be emailed to: jenna.b.newman.civ@mail.mil.

Review of documents will begin immediately and continue until the position is filled.

*Please note: Qualified candidates **must** be U.S. Citizens, must complete a security background check, and must obtain and maintain a Federal Government Common Access Card.*